

MARION SCHOOL DISTRICT
2006-2007 TEACHER SALARY SCHEDULE- approved by the Marion School Board 11-9-06

NOTE: Extended contract length and supplements are added to the figures below.

A. Teacher Salary Schedule

Years of Experience	Bachelor's Degree	Master's Degree	Specialist Degree	Doctorate Degree
0	38325	40600	42875	45150
1	38805	41080	43355	45630
2	39285	41560	43835	46110
3	39765	42040	44315	46590
4	40245	42520	44795	47070
5	40725	43000	45275	47550
6	41205	43480	45755	48030
7	41685	43960	46235	48510
8	42165	44440	46715	48990
9	42645	44920	47195	49470
10	43125	45400	47675	49950
11	43605	45880	48155	50430
12	44085	46360	48635	50910
13	44565	46840	49115	51390
14	45045	47320	49595	51870
15	45525	47800	50075	52350
16	46005	48280	50555	52830
17	46485	48760	51035	53310
18	46965	49240	51515	53790
19	47445	49720	51995	54270
20	47925	50200	52475	54750
21	48405	50680	52955	55230
22	48885	51160	53435	55710
23	49365	51640	53915	56190
24	49845	52120	54395	56670
25	50325	52600	54875	57150
26	50805	53080	55355	57630
27	51285	53560	55835	58110
28	51765	54040	56315	58590
29	52245	54520	56795	59070
30	52725	55000	57275	59550
over 30	52725	55000	57275	59550

Experience increments are at a rate of \$480 per year for 30 years. Total increments = \$14,400.

\$50 per hour for graduate credit from an accredited institution up to 20 hours, effective 7-1-05. Hours beyond the 20 must be certified by a graduate advisor as progression toward an M.A./MSE, ED.S. or ED.D/PH.D program of study terminating in a degree program needed by K-12 public education.

B. Supplemental Pay Schedules:

1. Approved supplements to the contracts.

Annual Staff Sponsor \$300 High School Newspaper Sponsor \$300
Summer School/Extended Year Teachers rate shall be hourly based on per diem value
of last contract. Crimestoppers/Monitor \$2000
NBPTS Supplement: \$2000/yr for life of this certif.
Shortage Area Stipend \$2000, non-recurring, **See Page 3 for list.
Alternative School Teaching Supplement \$1500, plus mileage
ACSIP School Chair \$1500 ACSIP District Supervisor \$3000
CAP Publications \$1000

2. Approved Extra Duty Supplements:

Sr. Band Director/Instrumental Music Supervisor \$8200	Sr. Cheerleaders \$ 2262	
Jr. High Director/Asst.Sr. Director \$4000	Jr. Cheerleaders \$ 1697	
Intermediate Band Director \$ \$2688	Building Trades \$ 3169	
Parent Involvement Facilitator \$ 1000		
Football Scout \$1077	Head Sr.G. Basketball \$ 2806	Head Sr. Volleyball \$ 2537
Asst. Sr. Football \$4026	Asst. Sr. Basketball \$ 2217	Head Jr. Volleyball \$ 2013
Head 9th Gr. Football \$ 2537	Head Jr. Basketball \$ 1985	Head 7th Volleyball \$ 1303
Asst. 9th Gr. Football \$ 2013	Asst. Jr. Basketball \$ 1568	Asst. Sr. Volleyball \$ 2004
Head 8th Gr. Football \$ 2537	Head 7th Basketball \$ 1077	Asst. Jr. Volleyball \$ 1590
Asst. 8th Gr. Football \$ 2013	Asst. 7th Basketball \$ 851	Asst. 7th Volleyball \$ 1077
Head 7th Gr. Football \$ 1303	Basketball Worker \$ 703	Summer Weights Supvsn \$ 1500
Asst. 7th Gr. Football \$ 1077	Basketball Clock Oper \$ 703	Head Sr. Baseball \$ 1761
Def, Coord Sr Football \$ 5026	Basketball Off Scorer \$ 703	Asst. Sr. Baseball \$ 1391
Volleyball Worker \$703	Volleyball Clock Operator \$703	Volleyball Scorekeeper \$703
Head Track \$ 1185	Injury Assistant \$1000	Head Sr. Softball \$ 1761
Asst. Track \$ 954	Sr. Golf \$ 1185	Asst. Sr. Softball \$ 1391
Cross Country \$ 1077	Sr. Tennis \$ 1185	Sr. Girls Off season \$ 1000

3. Supplements for a new sport or additions or changes to other supplements shall be recommended by the athletic director or principal to the superintendent. After review by the PPC, the superintendent shall make a recommendation to the school board of these changes.

C. Administrative Salary Schedule

1. The administrative pay schedule represented below is computed by adding the same percentage increase as the average MSD teacher to the previous year's contract. By dividing this figure by the top 190-day teacher salary, the index below is obtained. The average teacher raise of 4.0% is recommended for all administrators.

Elem. Principals 1.266734 to 1.366180	Secondary Principals 1.324181 to 1.717179
El. Asst. Principals 0.990848 to 1.042351	Sec. Asst Principals 1.024853 to 1.398925
Supervisors 0.896205 to 1.393837	Transportation Director 1.198220
Asst. Supt's 1.735567 to 2.002385	Football Administrator 1.265709
Boys BB Admin 7-12/Dean-MHS 1.270445	Dean MJHS 1.002502
Girls BB Admin 7-12 0.967221	Volleyball Admin 7-12 0.905038
Athletic Director 1.213770	

2. The salary for any new administrative position shall be recommended by the superintendent to the board of education considering job market value and experience.
3. If teachers have an increment contracted, administrators shall also receive a \$500 increment. It shall be treated as an advance toward the percentage raise. The increment shall only apply to
4. After July 1, 2005, administrators employed under this schedule who are awarded an advanced degree beyond the licensure requirement for their present job shall qualify for the appropriate masters, specialist, or doctorate added stipend upon documentation of conferral. The added degree must be one that is recognized to be required for a job in PK-12 Public Education.

D. Certification Area Shortage Stipend

(applies 1X to first-time teachers or first-time in field requiring a masters)

FOREIGN LANGUAGE	SPECIAL EDUCATION	SCIENCE
French	Severe Emotionally Disturbed	Biology
German	Speech Pathologist	Chemistry
Italian	Deaf Education	Physics
Latin	Mod./Prof. Handicapped	Physical Science
Spanish	Visually Impaired	General Science
English as Second Language	Mildly Handicapped	
		MATH
MIDDLE CHILDHOOD		Mathematics-Secondary
Integrated Mathematics/Science Grades 4-8		LIBRARY MEDIA
Integrated Language Arts/Social Studies 4-8		GUIDANCE COUNSELING
		GIFTED TALENTED TEACHER

E. District-Paid Benefits (annual cost shown)

Contribution for Health Insurance (for those electing participation) \$1572 per annum.
 Dental Policy Provided for all Employee \$ 324 per annum.
 Long-Term Disability Policy Provided for all employees 0.47% times gross salary
 Life Insurance for all FTE employees) 0.216% times gross salary
 AR Teacher Retirement Matching @ 14% of gross salary
 Social Security Matching 6.2% of gross salary
 Medicare Matching 1.45 % of gross salary

file name: Final 2006-2007 salary schedule 190 days

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