

B. Supplemental Pay Schedules:

1. Approved supplements to the contracts.

Annual Staff Sponsor \$300 High School Newspaper Sponsor \$300
Summer School/Extended Year Teachers rate shall be hourly based on
per diem value of last contract
Crimestoppers/Monitor \$2000
NBPTS Supplement: \$2000/yr for life of this certif.
Shortage Area Stipend \$2000,non-recurring, **See Page 3 for list.
Alternative School Teaching Supplement \$1500, plus mileage
ACSIP School Chair \$1500 ACSIP District Supervisor \$3000
CAP Publications \$1000 Perkins Facilitator \$2000

2. Approved Extra Duty Supplements:

Sr. Band Director/Instrumental Music Supervisor \$8200		Sr. Cheerleaders \$ 2262
Jr. High Director/Asst.Sr. Director \$4000		Jr. Cheerleaders \$ 1697
Intermediate Band Director \$ \$2688		Building Trades \$ 3169
Parent Involvement Facilitator \$ 1000		Head Sr. Volleyball \$ 2537
Football Scout \$1077	Head Sr.G. Basketball \$ 2806	Head Jr. Volleyball \$ 2013
Asst. Sr. Football \$4026	Asst. Sr. Basketball \$ 2217	Head 7th Volleyball \$ 1303
Head Jr. Football \$ 5074	Head Jr. Basketball \$ 1985	Asst. Sr. Volleyball \$ 2004
Asst. Jr. Football \$ 4026	Asst. Jr. Basketball \$ 1568	Asst. Jr. Volleyball \$ 1590
Head 7th Gr. Football \$ 1303	Head 7th Basketball \$ 1077	Asst. 7th Volleyball \$ 1077
Asst. 7th Gr. Football \$ 1077	Asst. 7th Basketball \$ 851	Volleyball Workers \$703
Def, Coord Sr Football \$ 5026	Basketball Worker \$ 703	Summer Weights Supvsn \$ 1500
Head Track \$ 1185	Basketball Clock Oper \$ 703	Head Sr. Baseball \$ 1761
Asst. Track \$ 954	Basketball Off Scorer \$ 703	Asst. Sr. Baseball \$ 1391
Cross Country \$ 1077	Injury Assistant \$1000	Head Sr. Softball \$ 1761
	Sr. Golf \$ 1185	Asst. Sr. Softball \$ 1391
	Sr. Tennis \$ 1185	Sr. Girls Off season \$ 1000

3. Supplements for a new sport or additions or changes to other supplements shall be recommended by the athletic director or principal to the superintendent. After review by the PPC, the superintendent shall make a recommendation to the school board of these changes.

D. Certification Area Shortage Stipend - \$2,000. Recipient must work entire year or pay back entire stipend.

(applies 1X to first-time teachers or first-time in field requiring a masters)

FOREIGN LANGUAGE

French

Spanish

Mandarin Chinese

MIDDLE CHILDHOOD

Mathematics/Science 4-8

English/Language Arts/Social Studies 4-8

ENDORSEMENTS

Library Media

School Counselor

Gifted and Talented

Algebra 1 Middle School

Middle School (5-8)

Bldg. Level ADM

SPECIAL EDUCATION

Dear Education

Visually Impaired

Speech Language Pathologist/Speech Therapist

Special Ed. Instructional Specialist (P-4, 4-12)

MATHEMATICS (Secondary)

Mathematics 7-12

SCIENCE

Life/Earth Science 7-12

Physical/Earth Science 7-12

E. Minority Teacher Stipend - \$2,000.

Teacher must complete entire first year or pay back entire stipend. (Applies one time, non-recurring;

applies to new hires 7-1-2008 on.)

F. District-Paid Benefits (annual cost shown)

Contribution for Health Insurance (for those electing participation) \$1572 per annum.

Dental Policy Provided for all Employee \$ 324 per annum.

Long-Term Disability Policy Provided for all employees 0.47% times gross salary

Life Insurance for all FTE employees) 0.216% times gross salary

AR Teacher Retirement Matching @ 14% of gross salary

Social Security Matching 6.2% of gross salary

Medicare Matching 1.45 % of gross salary

PPC Approval: 3/16/2010

Board Approval: 3/31/2010