

**MARION SCHOOL DISTRICT
2011-2012 TEACHER SALARY SCHEDULE**

NOTE: Extended contract length and supplements are added to the figures below.

A. Teacher Salary Schedule

Years of Experience	Bachelor's Degree	Master's Degree	Specialist Degree	Doctorate Degree
0	39305	41580	43855	46130
1	39785	42060	44335	46610
2	40265	42540	44815	47090
3	40745	43020	45295	47570
4	41225	43500	45775	48050
5	41705	43980	46255	48530
6	42185	44460	46735	49010
7	42665	44940	47215	49490
8	43145	45420	47695	49970
9	43625	45900	48175	50450
10	44105	46380	48655	50930
11	44585	46860	49135	51410
12	45065	47340	49615	51890
13	45545	47820	50095	52370
14	46025	48300	50575	52850
15	46505	48780	51055	53330
16	46985	49260	51535	53810
17	47465	49740	52015	54290
18	47945	50220	52495	54770
19	48425	50700	52975	55250
20	48905	51180	53455	55730
21	49385	51660	53935	56210
22	49865	52140	54415	56690
23	50345	52620	54895	57170
24	50825	53100	55375	57650
25	51305	53580	55855	58130
26	51785	54060	56335	58610
27	52265	54540	56815	59090
28	52745	55020	57295	59570
29	53225	55500	57775	60050
30	53705	55980	58255	60530
31	54185	56460	58735	61010

Experience increments are at a rate of \$480 per year for 31 years. Total increments = \$14,880.

\$50 per hour for graduate credit from an accredited institution up to 20 hours, effective 7-1-05.

Hours beyond the 20 must be certified by a graduate advisor as progression toward an M.A./MSE, ED.S. or ED.D/PH.D program of study terminating in a degree program needed by K-12 public education.

C. Administrative Salary Schedule

1. The administrative pay schedule represented below is computed by adding the same percentage increase as the average MSD teacher to the previous year's contract. By dividing this figure by the top 190-day teacher salary, the index below is obtained.

Elem. Principals 1.24283 to 1.40597	Secondary Principals 1.31946 to 1.47517
El. Asst. Principals 1.02937 to 1.10493	Sec. Asst Principals 1.10505 to 1.36043
Supervisors 1.1003 to 1.37264	Transportation Director 1.23793
Deputy Supt. 2.01747	Football Administrator 1.37264
Boys BB Admin 7-12/Dean-MHS 1.31018	Volleyball Administrator 0.96284
Asst. Supt. 1.64599	Dean MJHS 1.03168

2. The salary for any new administrative position shall be recommended by the superintendent to the board of education considering job market value and experience.

3. If teachers have an increment contracted, administrators shall also receive a \$500 increment. It shall be treated as an advance toward the percentage raise. The increment shall only apply to the first 31 years in education whether in teaching or in administration.

4. After July 1, 2005, administrators employed under this schedule who are awarded an advanced degree beyond the licensure requirement for their present job shall qualify for the appropriate masters, specialist, or doctorate added stipend upon documentation of conferral. The added degree must be one that is recognized to be required for a job in PK-12 Public Education.