

MARION SCHOOL DISTRICT

**2010-2011 TEACHER SALARY SCHEDULE-
approved by the Marion School Board March 31, 2010.**

NOTE: Extended contract length and supplements are added to the figures below.

A. Teacher Salary Schedule

Years of Experience	Bachelor's Degree	Master's Degree	Specialist Degree	Doctorate Degree
0	39305	41580	43855	46130
1	39785	42060	44335	46610
2	40265	42540	44815	47090
3	40745	43020	45295	47570
4	41225	43500	45775	48050
5	41705	43980	46255	48530
6	42185	44460	46735	49010
7	42665	44940	47215	49490
8	43145	45420	47695	49970
9	43625	45900	48175	50450
10	44105	46380	48655	50930
11	44585	46860	49135	51410
12	45065	47340	49615	51890
13	45545	47820	50095	52370
14	46025	48300	50575	52850
15	46505	48780	51055	53330
16	46985	49260	51535	53810
17	47465	49740	52015	54290
18	47945	50220	52495	54770
19	48425	50700	52975	55250
20	48905	51180	53455	55730
21	49385	51660	53935	56210
22	49865	52140	54415	56690
23	50345	52620	54895	57170
24	50825	53100	55375	57650
25	51305	53580	55855	58130
26	51785	54060	56335	58610
27	52265	54540	56815	59090
28	52745	55020	57295	59570
29	53225	55500	57775	60050
30	53705	55980	58255	60530
31	54185	56460	58735	61010

Experience increments are at a rate of \$480 per year for 31 years. Total increments = \$14,880.

\$50 per hour for graduate credit from an accredited institution up to 20 hours, effective 7-1-05.

Hours beyond the 20 must be certified by a graduate advisor as progression toward an M.A./MSE, ED.S. or ED.D/PH.D program of study terminating in a degree program needed by K-12 public education.

B. Supplemental Pay Schedules:			
1. Approved supplements to the contracts.			
Annual Staff Sponsor \$300	High School Newspaper Sponsor \$300		
Summer School/Extended Year Teachers rate shall be hourly based on per diem value of last contract.			
	Crimestoppers/Monitor \$2000		
NBPTS Supplement: \$2000/yr for life of this certif.			
Shortage Area Stipend \$2000,non-recurring, **See Page 3 for list.			
Alternative School Teaching Supplement \$1500, plus mileage			
ACSIP School Chair \$1500		ACSIP District Supervisor \$3000	
CAP Publications \$1000		Perkins Facilitator \$2000	
2. Approved Extra Duty Supplements:			
Sr. Band Director/Instrumental Music Supervisor \$8200		Sr. Cheerleaders \$ 2262	
Jr. High Director/Asst.Sr. Director \$4000		Jr. Cheerleaders \$ 1697	
Intermediate Band Director \$ \$2688		Building Trades \$ 3169	
Parent Involvement Facilitator \$ 1000		Head Sr. Volleyball \$ 2537	
Football Scout \$1077	Head Sr.G. Basketball \$ 2806	Head Jr. Volleyball \$ 2013	
Asst. Sr. Football \$4026	Asst. Sr. Basketball \$ 2217	Head 7th Volleyball \$ 1303	
Head Jr. Football \$ 5074	Head Jr. Basketball \$ 1985	Asst. Sr. Volleyball \$ 2004	
Asst. Jr. Football \$ 4026	Asst. Jr. Basketball \$ 1568	Asst. Jr. Volleyball \$ 1590	
Head 7th Gr. Football \$ 1303	Head 7th Basketball \$ 1077	Asst. 7th Volleyball \$ 1077	
Asst. 7th Gr. Football \$ 1077	Asst. 7th Basketball \$ 851	Volleyball Worker \$703	
Def. Coord. Sr Football \$ 5026	Basketball Worker \$ 703	Summer Weights Supvn \$ 1500	
Head Track \$ 1185	Basketball Clock Oper \$ 703	Head Sr. Baseball \$ 1761	
Asst. Track \$ 954	Basketball Off Scorer \$ 703	Asst. Sr. Baseball \$ 1391	
Cross Country \$ 1077	Injury Assistant \$1000	Head Sr. Softball \$ 1761	
	Sr. Golf \$ 1185	Asst. Sr. Softball \$ 1391	
	Sr. Tennis \$ 1185	Sr. Girls Off season \$ 1000	
3. Supplements for a new sport or additions or changes to other supplements shall be recommended by the athletic director or principal to the superintendent. After review by the PPC, the superintendent shall make a recommendation to the school board of these changes.			

C. Administrative Salary Schedule			
1. The administrative pay schedule represented below is computed by adding the same percentage increase as the average MSD teacher to the previous year's contract. By dividing this figure by the top 190-day teacher salary, the index below is obtained.			
Elem. Principals 1.23463 to 1.39777	Secondary Principals 1.18423 to 1.41944		
El. Asst. Principals 1.02118 to 1.09359	Sec. Asst Principals 1.17584 to 1.35224		
Supervisors 1.09184 to 1.46165	Transportation Director 1.22973		
Sr. Asst. Supt's 2.00928	Football Administrator 1.36445		
Asst. Supt. 1.55712	Volleyball Administrator 0.93342		
Boys BB Admin 7-12/Dean-MHS 1.30198	Dean MJHS 1.03852		
Athletic Director 1.35768			
2. The salary for any new administrative position shall be recommended by the superintendent to the board of education considering job market value and experience.			
3. If teachers have an increment contracted, administrators shall also receive a \$500 increment. It shall be treated as an advance toward the percentage raise. The increment shall only apply to the first 31 years in education whether in teaching or in administration.			
4. After July 1, 2005, administrators employed under this schedule who are awarded an advanced degree beyond the licensure requirement for their present job shall qualify for the appropriate masters, specialist, or doctorate added stipend upon documentation of conferral. The added degree must be one that is recognized to be required for a job in PK-12 Public Education.			
D. Certification Area Shortage Stipend - \$2,000. Recipient must work entire year or pay back entire stipend. (applies 1X to first-time teachers or first-time in field requiring a masters)			
FOREIGN LANGUAGE		SPECIAL EDUCATION	
French		Dear Education	
Spanish		Visually Impaired	
Mandarin Chinese		Speech Language Pathologist/Speech Therapist	
MIDDLE CHILDHOOD		Special Ed. Instructional Specialist (P-4, 4-12)	
Mathematics/Science 4-8			
English/Language Arts/Social Studies 4-8		MATHEMATICS (Secondary)	
		Mathematics 7-12	
ENDORSEMENTS		SCIENCE	
Library Media		Life/Earth Science 7-12	
School Counselor		Physical/Earth Science 7-12	
Gifted and Talented			
Algebra 1 Middle School			
Middle School (5-8)			

